

# GINA SCUTELNICU TODORAN, PH.D.

## PROFESSOR

Pace University, Dyson College of Arts and Sciences  
41 Park Row, 516 C | New York, NY 10038 | [gscutelnicu@pace.edu](mailto:gscutelnicu@pace.edu) |  
[gina.scutelnicu@gmail.com](mailto:gina.scutelnicu@gmail.com) | P: (212) 3461026 | M: (786) 2189658

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## EDUCATION

**Ph.D. in Public Affairs.** Florida International University. Miami, FL (December 2010)

**M.A. in Public Service Management.** Babes-Bolyai University. Cluj-Napoca, Romania (2001)

**B.A. in Public Administration.** Babes-Bolyai University. Cluj-Napoca, Romania (2000)

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## CERTIFICATIONS

2023            NASPAA Site Visit Team: Process, Role, and Responsibilities, NASPAA  
The NASPAA Accreditation Standards, NASPAA

2020            Social and Behavioral Research, Collaborative Institutional Training Initiative

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## ACADEMIC AND PROFESSIONAL EXPERIENCE

2014–Present    **Pace University**, Department of Public Administration, New York, NY  
*Professor* (09/2023–Present)  
*Associate Professor, Chair & MPA Program Director* (09/2019–08/2023)  
*Associate Chair* (01/2019–08/2019)  
*Assessment Coordinator* (09/2016–06/2018 & 09/2023–06/2024)  
*Assistant Professor* (09/2014–08/2019)

2011–2014      **Jackson State University**, Jackson, MS  
*Assistant Professor, Public Policy, and Administration* (08/2011–07/2014)

2007–2011      **Florida International University**, Miami, FL  
*Adjunct Faculty, Public Administration* (2010–2011)  
*Part-time Instructor, Public Administration* (2007–2010)

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## AREAS OF INTEREST

Teaching        Ethics, intergovernmental relations, municipal management, research methods, organization theory and behavior, public policy, urban politics.

Research        Social equity and policy, gender equity, special districts, state and local government management, online learning.

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**TEACHING EXPERIENCE (F=Fall, S=Spring, SU=Summer)****Pace University**

Masters Courses	PAA 602 <i>Organization Theory and Management</i> : F14, S15, S17, S18 & S19 PAA 603 <i>Economics of Government, Health and Nonprofit Organizations</i> : F14 PAA 605 <i>Ethics and Leadership</i> (online): SU16, SU17, SU18, SU19, SU20, SU21, SU22 & SU23 PAA 606 <i>Research Design for Administrators</i> : F15, F16, F17, F19, F20, F21, S22, F22, F23, & S24 PAA 502 <i>Statistics and Quantitative Analysis for Decision-Making</i> (blended): SU15, SU16 & SU17 PAA 630 <i>Intergovernmental Relations</i> (blended, online): F16, F17, F18, S15, S21& S22 PAA 641 <i>Municipal Management</i> (blended, online): S19, F20, F22 & F23 PAA 695 <i>Internship</i> : SU19, SU22, SU23, F21, F23 & S24 PAA 699 <i>Capstone Seminar</i> (blended): F18, S20, S21, S22, F22 & F23.
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**Jackson State University (JSU)**

Masters/ Doctoral Courses	PPAD 507/706 <i>Quantitative Methods and Analysis</i> : F11, F12 & F13 PPAD 513/713 <i>Intergovernmental Relations</i> (in-person & online): F11, F12 & F13 PPAD 525/725 <i>Urban Politics</i> (blended): SU12, SU13 & SU14
Doctoral Course	PPAD 710 <i>Advanced Quantitative and Qualitative Analysis</i> : F12
Masters Courses	PPAD 505 Principles of Public Administration: F13, S12, S13 & S14 PPAD 551 Public Policy: S12, S13 & S14 PPAD 596 Research for Public Management (in-person & online): S12, S13 & S14

**Florida International University (FIU)**

Masters Course	PAD 6701 <i>Quantitative Applications for Policy and Management</i> : S11 & SU11
Undergraduate Courses	PAD 4223 <i>Public Sector Budgeting</i> (online): F07 PAD 4704 <i>Applied Statistics for Policy and Management</i> (in-person, blended & online): S08, S09, S11 & SU11 PAD 3804 <i>Government and Administration of Metropolitan Areas</i> : F08 & F09

**PUBLICATIONS****BOOK**

**Scutelnicu Todoran, G.** (2024). *Managing Gender Inequity in Academia: A Guide for Faculty and Administrators in Public Affairs Programs*. ISBN: 9781032280714. Routledge: Taylor & Francis. <https://www.taylorfrancis.com/books/mono/10.4324/9781003295204/managing-gender-inequity-academia-gina-scutelnicu-todoran?refId=b5c55c8b-62b7-4d7c-b6ed-d3950a30fa95&context=ubx>.

**PEER-REVIEWED JOURNAL ARTICLES (\*graduate student collaboration)**

(17) **Scutelnicu Todoran, G.** & Crosby, A. (2023). How effective is the tax treatment of public authorities? Examining the tax exemption case of industrial development agencies in

- New York State. *International Journal of Public Administration*.  
<https://doi.org/10.1080/01900692.2023.2287994>.
- (16) **Scutelnicu Todoran, G.** (2023). The contribution of formal and informal mentorship to faculty productivity: Views of faculty in public affairs programs. *Journal of Public Affairs Education* 29(4), 404-420. <https://doi.org/10.1080/15236803.2023.2220096> (lead article).
- (15) Crosby, A., **Scutelnicu Todoran, G.**, & Polskaya, P.\* (2023). The money behind the curtain: Measuring the financial condition of special district governments in Illinois. *Public Administration Quarterly* 47(2), 132-153. <https://journals.sagepub.com/doi/epub/10.37808/paq.47.2.3>.
- (14) Mullins, L. B., **Scutelnicu, G.** & Charbonneau, E. (2022). A qualitative study of pandemic-induced telework: Federal workers thrive, working parents struggle. *Public Administration Quarterly* 46 (3), 258-281. <https://doi.org/10.37808/paq.46.3.4>.
- (13) Bell L.\* & **Scutelnicu Todoran, G.** (2022). Plastic bag legislation in the United States: Influential factors on policy creation. *Journal of Environmental Studies and Sciences* 12 (2), 260-271. <https://doi.org/10.1007/s13412-021-00736-8>.
- (12) Kuenneke, A.\* & **Scutelnicu, G.** (2021). Is participatory budgeting a tool for social equity and justice? Evidence from New York City. *Public Administration Quarterly* 45(4), 370-391. <https://doi.org/10.37808/paq.45.4.2>.
- (11) Knepper, H., **Scutelnicu, G.** & Tekula, R. (2020). The slippery slope: Struggling for equity in the academy in the era of #MeToo. *Public Administration Review* 80(6), 1111-1117. <https://doi.org/10.1111/puar.13208>.
- (10) Knepper, H., **Scutelnicu, G.** & Tekula, R. (2020). Why gender and research productivity matters in academia? Exploring evidence from NASPAA accredited schools. *Journal of Public Affairs Education* 26(1), 51-72. <https://doi.org/10.1080/15236803.2019.1565066>.
- (9) **Scutelnicu, G.**, Tekula, R., Gordon, B. & Knepper, H. (2019). Consistency is key in online learning: Evaluating student and instructor perceptions of a collaborative online course template. *Teaching Public Administration* 73(3), 274-292. <https://doi.org/10.1177/0144739419852759>.
- (8) **Scutelnicu, G.** & Knepper, H. (2019). A tale of two journals: Women's representation in public administration scholarship. *Public Integrity* 21(1), 38-53; <https://doi.org/10.1080/10999922.2017.1421009>.
- (7) **Scutelnicu, G.** (2017). How do healthy eating and active living policies influence the potential for a community's healthy behavior? The case of Mississippi state. *The Journal of Health and Human Services Administration* 40(3), 310-352.
- (6) Amasa-Annang J.\* & **Scutelnicu, G.** (2016). How promising is the Second Chance Act in reducing recidivism among male ex-offenders in Alabama, Georgia and Mississippi? *Journal of Public Management and Social Policy* 23(2), 22-37. <https://digitalscholarship.tsu.edu/jpmssp/vol23/iss2/3/>.
- (5) **Scutelnicu, G.** (2014). Special districts as institutional choices for service delivery: Views of public officials on the performance of community development districts in Florida, *Public Administration Quarterly* 38(3), 284-316 (leading article).
- (4) **Scutelnicu, G.** & Ganapati, S. (2012). Community development districts: An innovative institutional framework for financing and managing infrastructure in Florida? *Economic Development Quarterly* 26(4), 361-372. <https://doi.org/10.1177/0891242412464904>.

- (3) Frank, H. A., Christian, P.C. & **Scutelnicu, G.** (2009). Generating the public financial management knowledge base: Analyzing method and direction as a sub-discipline of public administration, *Journal of Budgeting, Accounting and Financial Management* 21(2), 223-246.
- (2) Bell, P., **Scutelnicu, G.** & Young, S. (2007). Determinants of success: Lessons to be learned from rail transit systems development in Miami-Dade and Dallas counties. *Transylvanian Review of Administrative Sciences* 19 (E), 21-35.
- (1) **Scutelnicu, G.** (2000). The control of the Ombudsman over the Romanian public administration. *Transylvanian Review of Public Administration* (No.5/2000), 77-81.

### BOOK CHAPTERS

- (3) Tekula, R., **Scutelnicu Todoran, G.**, & Korb, A. (2024). *An interesting year: The strength and adaptability of a community foundation amidst the COVID-19 pandemic*. In Elizabeth A.M. Searing and Dennis R. Young (Eds.), *Case Studies in Nonprofit Organizational Resilience*, Edward Elgar Publishing Inc., Cheltenham: UK.
- (2) **Scutelnicu Todoran G.** (2024). The contribution of formal and informal mentorship to faculty productivity: Views of faculty in public affairs programs (chapter 1). In Bruce D. McDonald III, Sarah L. Young and Sara R. Rinfret (Eds.), *Mentorship in Higher Education*, Routledge, Taylor & Francis, New York: USA (reprinted as a book chapter). <https://www.routledge.com/Mentorship-in-Higher-Education/Rinfret-Young-McDonaldIII/p/book/9781032720951>.
- (1) Ganapati S. & **Scutelnicu, G.** (2015). Open innovation in the public sector: The case of Open 311 in De Lancer Julnes P. & Gibson E. (Eds). *Innovations in the Public and Nonprofit Sectors* (pp.74-90). Routledge: Taylor & Francis Inc., New York, NY. <https://www.taylor-francis.com/chapters/edit/10.4324/9781315686868-7/open-innovation-public-sector-sukumar-ganapati-gina-scutelnicu>.

### PROFESSIONAL ARTICLES (\*graduate student collaboration)

- (3) **Scutelnicu, G.**, Knepper, H. & Tekula, R. (2018). The state of women in public administration scholarship: Where we are, why we are here and why it matters. *PA Times* 4(2): 32-33.
- (2) Parker, D.\* & **Scutelnicu, G.** (2017). How local government can become more transparent and accountable to the public in an era of government fragmentation? Explaining the case of local development corporations in the state of New York. *PA Times* May 9, 2017. Accessible [here](#).
- (1) Knepper, H. & Scutelnicu, G. (2016). Millennials at the helm: Making room for women in 21st century public service. *PA Times* 2(3): 15-17.

### BOOK REVIEWS

- (2) **Scutelnicu, G.** (2022). Book Review: Victoria Gordon and Beth Rauhaus. 2020. *Maternity leave: Policy and practice*, 2<sup>nd</sup> ed. *Journal of Public Affairs Education* 28(1): 109-111. doi/full/10.1080/15236803.2021.1910428.
- (1) **Scutelnicu, G.** (2010). Book Review: Van Hoek Aukje, Hol Ton, Jansen Owsald, Rijkema Peter & Widdershoven Rob. 2006. *Multilevel Governance in Enforcement and Adjudication* (eds.). Antwerpen-Oxford: Intersentia. *Public Organization Review. A Global Journal*, 10 (2), p.195-199.

**RESEARCH REPORTS** (\*graduate student collaboration)

- (7) Tekula, R., **Scutelnicu Todoran, G.**, & Rivero, A. (2023). *Westchester County Nonprofit Compensation and Benefits Report*. Research report delivered to Nonprofit Westchester.
- (6) Tekula, R. & **Scutelnicu Todoran, G.** (2023). *Community needs assessment: Bronxville, Eastchester, and Tuckahoe*. Research report delivered to the Bronxville, Eastchester, and Tuckahoe Community Fund. [https://wfs.pace.edu/browse/8SiMsZ3IIE6IN2\\_vLfvnJQ/](https://wfs.pace.edu/browse/8SiMsZ3IIE6IN2_vLfvnJQ/).
- (5) Moraitis, S. \* & **Scutelnicu Todoran, G.** (2022). *Digital access survey: Perceptions of parents in the K-12 schools of Westchester County, New York*. June 30, 2022. Research report delivered to the Westchester Children Association, NY. [https://wca4kids.org/wp-content/uploads/dlm\\_uploads/2022/10/WCA\\_Pace-2022-Digital-Access-Survey.pdf](https://wca4kids.org/wp-content/uploads/dlm_uploads/2022/10/WCA_Pace-2022-Digital-Access-Survey.pdf).
- (4) Rivera, G.\* & **Scutelnicu, G.** (2021). *Lessons learned from pandemic-induced remote learning among K-12 schools in Westchester County, NY*. May 28, 2021. Research report delivered to the Westchester Children Association, NY.
- (3) Crosby, A., **Scutelnicu, G.**, Rivera G.\*, & Guarino, K.\* (2021). *Village of Port Chester police department community survey*. January 18, 2021. Research report delivered to the Village of Port Chester, NY. <https://www.portchesterny.gov/DocumentCenter/View/492/Survey-Report-Results-PDF?bidId=>
- (2) **Scutelnicu, G.** (2013). *How research can influence public policy: Lessons from existing individual development accounts*. March 15, 2013. Research report delivered to the Southern Region for Asset Building Coalition and the Coalition for a Prosperous Mississippi.
- (1) **Scutelnicu, G.** (2012). *Project change healthy eating, active living policy scan*. September 15, 2012. Research report delivered to My Brother Keeper's Inc., Jackson, Mississippi.

**ACADEMIC BLOG ENTRIES**

- Scutelnicu, G.** (March 23, 2020). *Navigating Caregiver Challenges at Conferences: My Experience*. Equitable Conferencing: Caregivers Perspectives and Prospects. John Jay College of Criminal Justice: Women in the Public Sector. <https://wpsjjay.blogspot.com/>.
- Scutelnicu, G.**, Knepper, H. & Tekula, R. (August 6, 2018). *Striving for Success by Overcoming the Gender Gap*. Gender Dialogues: A Space for Community and Conversation. John Jay College of Criminal Justice: Women in the Public Sector. <https://wpsjjay.blogspot.com/>.

**OTHER CONTRIBUTIONS**

- Scutelnicu, G.** (March 24, 2021). Contributor to the *Police Reform and Reinvention Collaborative Plan*. (Data and Transparency parts of the plan). Village of Larchmont, NY. <https://villageoflarchmont.org/>.

**MANUSCRIPTS SUBMITTED FOR PUBLICATION**

- Evans, M., **Scutelnicu Todoran, G.**, Viswanath, S., & Knepper, H. *Why gender matters: A reflexive examination of authorship in public administration research*. Under review.
- Scutelnicu Todoran, G.** *Local Development Corporations in the State of New York: Collaborators or Competitors in Public Service Delivery?* Under review.
- Scutelnicu Todoran, G.** *How to Cultivate an Ethical Public Service Culture in Higher Education: Examining Gender and Work-Life Balance Practices*. Accepted for the special issue "Establishing and Maintaining an Ethical Public Service", Public Integrity.

## WORKING MANUSCRIPTS

- Corbett-Frank, C.\* & **Scutelnicu Todoran, G.** *Using social media as a grassroots' organizing tool for Black Lives Matter advocacy.*
- Scutelnicu, G.** & Tekula, R. *Gender representation and pay gap in the nonprofit sector: The case of a New York County.*
- Scutelnicu Todoran, G.** *Perceptions of gender equity in the academy: Explaining the research productivity gap among public affairs faculty.*
- Scutelnicu Todoran, G.** *Which factors truly matter? Explaining faculty tenure and promotion.*
- Scutelnicu Todoran, G.** & Mullins, L.B. *The state of work-life balance practices in higher education: Assessing existing policies at NASPAA member institutions.*
- Scutelnicu Todoran, G.** & Sabharwal, M. *Career pathways of international scholars in U.S. higher education.*
- Shi, L., Wang, Y., Hayes, C. J., Bogulski, C.A., Mendelsohn, J. B., Tekula, R., **Scutelnicu Todoran, G.**, Winston, K. D., & Hari, E. *Co-occurrence of mental health disorders and telehealth utilization among patients with opioid use disorder in 2020: An analysis with insurance claims data.*
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## MEDIA CONTRIBUTIONS

- (12) February 25, 2024. "Does Combining Planning and Zoning Boards Work?" *Tri-state Lookout*. <https://jessica50f.substack.com/p/will-combining-planning-and-zoning>.
- (11) April 20, 2023. "Pace Partners with the Community Fund to Identify Community Needs." *The Patch*. <https://patch.com/new-york/pleasantville/pace-partners-community-fund-identify-community-needs-nodx>.
- (10) April 19, 2023. "Study Commissioned by the Community Fund Identifies Services Needed in Lower Westchester." *My Hometown Bronxville*. <https://myhometown-bronxville.com/index.php/lifestyle/community-service-organizations/8261-study-commissioned-by-community-fund-identifies-services-needed-in-lower-westchester>.
- (9) November 12, 2022. "Deep Digital Divide in Westchester." *Westchester and Fairfield County Business Journals*. <https://westfaironline.com/uncategorized/deep-digital-divide-in-westchester/>.
- (8) October 25, 2022. "Digital Access Report Release Highlights Need for Increased Digital Access in Westchester." *Westchester Children Association Press Release*.
- (7) October 18, 2022. "The Westchester Children's Association underscores the need for increased digital access and calls for the creation of a Director of Digital Equality and Inclusion." *Local Today*. <https://localtoday.news/ny/the-westchester-childrens-association-underscores-the-need-for-increased-digital-access-and-calls-for-the-creation-of-a-director-of-digital-equality-and-inclusion-50803.html>.
- (6) October 9, 2022. "Digital Divide Reveals Tech Disparities Along Racial Lines in Westchester," *The Examiner*. <https://www.theexaminernews.com/digital-divide-reveals-tech-disparities-along-racial-lines-in-westchester/>.
- (5) January 7, 2022. "Pace Partnering with Community Fund to Analyze Resources for Bronxville, Eastchester, Tuckahoe," *The Business Council of Westchester*.

- (4) December 22, 2021. "Pace University is Partnering with The Community Fund of Bronxville, Eastchester and Tuckahoe on Needs Assessment," *My Hometown Bronxville*.
- (3) July 2021. Interviewed by the International City/County Management Association (ICMA), Topic: How to Become a More Effective Government Leader. <https://icma.org/blog-posts/how-become-more-effective-government-leader>.
- (2) September 2019. Interviewed by The Westchester Journal News, Topic: The Impact of Transit-Oriented Development in Yonkers, NY. <https://www.lohud.com/story/news/local/westchester/yonkers/2019/09/11/yonkers-greenspace-transit-development/2231211001/>.
- (1) April 2018. Interviewed for a national podcast, Section on Ethics and Integrity, American Society for Public Administration, Topic: Research on Gender Representation in Public Administration Scholarship.

## GRANTS AND FELLOWSHIPS

- 2024-2025 CO-PI. **\$25,000**. The City and the Sea: A New York City Fellowship in Civics and Public Service. A planning grant for undergraduate fellowship in public service. The Teagle Foundation, New York, NY.
- CO-PI. **\$29,800**. Westchester Hispanic Community Needs Assessment. Westchester Hispanic Advisory Council, White Plains, NY. (Pending).
- 2024 PI. **\$32,369**. Council of Family and Childcare Agencies Financial Health Status. COFCCA, New York, NY.
- 2023-2024 CO-PI. **\$127,868**. Westchester County Opioid Response and Overdose Prevention Initiative. Partnership to End Addiction and the Westchester County Department of Community Mental Health, NY.
- 2023 Pace University. Helene and Grant Wilson Center for Social Entrepreneurship. Faculty Fellowship (**\$5,000**). Fall 2023.
- PI. Pace University. Scholarly Research Award (**\$3,000**). Spring & Fall 2023.
- 2022-2023 CO-PI. **\$35,459**. Westchester County Nonprofit Compensation and Benefits Study. The Nonprofit Westchester, NY.
- 2022 PI. Pace University. Book Completion Award (**\$5,000**).
- PI. Pace University. Scholarly Research Award (**\$3,000**). Spring 2022.
- Pace University. Kenan Faculty Development Award (**\$1,200**). Spring 2022.
- 2021-2022 CO-PI. **\$46,909**. Community Needs Assessment of Bronxville, Tuckahoe and Eastchester, NY. The Community Fund of Bronxville, Tuckahoe and Eastchester.
- 2020 PI. **\$9,600**. Village of Port Chester, NY. *Community Survey Design and Analysis for Police Reform*. November 2020-January 2021.
- 2019 Pace University. Kenan Faculty Development Award (**\$350**). Fall 2019.
- 2018 Pace University. Kenan Faculty Development Award (**\$794**). Fall 2018.
- Pace University. Helene and Grant Wilson Center for Social Entrepreneurship. Faculty Fellowship (**\$5,000**).
- Pace University. Scholarly Research Award (**\$1,500**). Spring 2018.

	Pace University. Kenan Faculty Development Award ( <b>\$512</b> ). Spring 2018.
2015	PI. \$106,877. National Science Foundation. Science of Organizations Program. <i>Transforming Public Sector Organizations through IT Innovation: The Case of 311 Customer Contact Centers</i> . February 2nd. (Not awarded).
2015	Pace University. Kenan Faculty Development Award ( <b>\$574</b> ). Spring 2015.
2013	PI. <b>\$6,000</b> . Southern Regional Asset Building Coalition & Florida A&M University. Mini-Grant Award. <i>How Research Can Influence Public Policy: Lessons from Existing Individual Development Accounts</i> .
2012	PI. <b>\$5,000</b> . My Brother's Keeper Inc., Jackson, Mississippi. Grant Award. <i>Project Change Healthy Eating, Active Living Policy Scan</i> .
2009-2010	FIU, University Graduate School. <i>Dissertation Year Fellowship (\$24,000)</i> .
2008-2009	FIU, University Graduate School. <i>Doctoral Evidence Acquisition Fellowship (\$16,670)</i> .
2007-2008	FIU, the Entrepreneurial Academy of the Eugenio Pino & Family Global Entrepreneurship Center. <i>Kauffman Doctoral Student Assistantship (\$23,998)</i> .
2004-2005	Open Society Institute, New York, USA. <i>Global Supplementary Grant (\$3,000)</i> .

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## STUDENT ADVISING

Capstone Thesis Advisor	Hafsa Ahmed (Fall 2023), thesis title: "Prison Privatization and its Impacts of Inmate Quality of Life: An Analysis Through Logan's Eight Dimensions Model."
	Gregghan Fisher (Fall 2023), thesis title: "From the Starvation Cycle to the Overhead Myth: The Issue of Funding Administrative Cost Rates in Non-Profit Human Service Organizations."
	Matthew Cerverizzo (Fall 2023), thesis title: "Education Technology in the K-12 Classroom."
	Sydney Moraitis (Fall 2022), thesis title: "Perceptions of Digital Access: Views of Parents in Westchester County, NY."
	Nino Mazanashvili (Fall 2022), thesis title: "The State of Homeless Youth in New York City."
	Justin McManus (Spring 2022), thesis title: "Examining the Effects of Social Determinants of Health on College Campuses During the COVID-19 Pandemic."
	Florence Lubash (Spring 2022), thesis title: "Defunding the Police: Administrative Questions, Concerns and Support."
	Oceana Hoyte (Spring 2022), thesis title: "Comparing the shortage of housing for extremely low-income households in California and Wyoming."
	Ryan Brock (Spring 2022), thesis title: "A Case Study of New York City's Civilian Complaint Review Board."



Carly Corbett-Frank (Spring 2021), thesis title: “Social Media as a Grassroots Organizing Tool for Black Lives Matter Advocacy: How Nonprofits Can use This Information for their own Organizing Work.”

Gregory Rivera (Spring 2021), thesis title: “The Impact of Youth Poverty on Educational Attainment in Westchester County.”

Alfredo Dumalsen (Spring 2021), thesis title: “Comparative Study of Elderly Financial Fraud in Florida and Vermont.”

Liza Bell (Spring 2020), thesis title: “Plastic Bag Legislation: Influential Factors on Policy Creation.”

Anhelina Astrouskaya (Spring 2020), thesis title: “Having Our Voice Heard: Explaining How NY Residents Can Help Prioritize Community Needs through Participatory Budgeting.”

William De Feis (Spring 2019), thesis title: “The Public Servant’s Guide to Assessing the Impact of Individual Factors on Gun Use and Violence through the Lens of 2018 School Shootings.”

Leigh Draper (Fall 2018), thesis title: “Wayfinding Literacy and Trail Activity Preferences among Repeat Visitors to a Nature Preserve in Northern Westchester County, NY.”

Dean Parker, Pace University (Spring 2017), thesis title: “The Transactional Cost of Lessening the Burdens of Government: The Case of Local Development Corporations in New York State.”

Ashley Kuenneke, Pace University (Spring 2017), thesis title: “Participatory Budgeting in New York City: Budgeting as a Tool for Social Justice and Equity?”

Dissertation  
Committee  
Co-chair

Brian Pugh, JSU (September 2014), dissertation title: “Promoting Budgetary Policy through Stabilization: The Impact of Spending Stabilization Rules on Service Delivery.”

Jonny Amasa-Annang, JSU (April 2014), dissertation title: “Assessing the Impact of Reentry Programs under the Second Chance Act in Alabama, Georgia and Mississippi.”

Dissertation  
Committee  
Member

Sandra Williams, JSU (in-progress), dissertation title: “Housing First: An Evaluation of Rapid Re-housing and its Impact on System-level Outcomes in Combating Community Homelessness.”

Ivan Ozherelev, JSU (May 2018), dissertation title: “Language Policy Planning in Dynamic Language Environment: The Case of Officially Bilingual Local Governments in Quebec.”

Charles Husband, JSU (July 2017), dissertation title: “Public Transit, Planning and Practice: A Review of Instituted Practices.”

Alan Branson, JSU (February 2017), dissertation title: “An Analysis of the Determinants of Payday Lending & Bank Branch Locations in the State of Mississippi.”

Jason Pope, JSU (November 2016), dissertation title: “The Impact of Metropolitan Status on Network Strength and Business Start-Up Activities.”

Annie Baker, JSU (February 2015), dissertation title: “Preventive Health Policy: An Evaluation Study of the Jackson Medical Mall Childhood Obesity Project.”

Chelsea Crittle, JSU (October 2014), dissertation title: “The Older Americans Act of 1965: Impact and Implications on the Service Delivery for Older Americans in Five Districts in Mississippi.”

Tamara Jackson, JSU (October 2014), dissertation title: “Obstacles and Recommendations for Diversity in Southeastern Fish and Wildlife Fisheries.”

Graduate  
Student  
Advising

***Northeastern Conference of Public Administration (NECoPA)***

(Hafsa Ahmed, Jennifer Joseph & Eli Ratner, MPA candidates, 2023)

(Nino Mazanashvili, Sydney Moraitis & Khalid Nixon, MPA candidates, 2022)

(Kayla Guarino & Gregory Rivera, MPA candidates, 2021)

(Angelina Astrouskaya, Tyresa Jackson & Lashae Lambert, MPA, 2020)

(Liza Bell, Will DeFeis, Deepa Jois & Fanny Lin, MPA candidates, 2019).

***Dyson’s College Society of Fellows Conference, Pace University***

(Carly Corbett-Frank, Greg Rivera & Ryan Brock, MPA candidates, 2021)

(Anhelina Astrouskaya & Liza Bell, MPA candidates, 2020)

(Nina Emser & Victoria Gonzalez, MPA candidates, 2018)

(Ashley Kuenneke & Cathy Qi Tan, MPA candidates, 2017)

(Kristin Mulyk & Tetiana Sydoruk, MPA candidates, 2016)

(Dean Parker, MPA candidate, 2015)

(Victoria Gonzalez, MPA candidate. Nominated to become a 2018 fellow).

***Network of Schools of Public Affairs, Policy, and Administration Conference***

(Carly Corbett-Frank, 2021)

(Carly Corbett-Frank & Greg Rivera, MPA, Pace University. Nominated for and Carly won the 2021 *Pi Alpha Alpha Masters’ Manuscript Award*, NASPAA).

***American Society of Public Administration Conference***

(Ashley Kuenneke, MPA candidate, 2019)

(Jonny Amasa-Annang & Ashley Theodore, Ph.D. students, JSU, 2014)

(Intae Choi, Ph.D. student., University of Missouri. Nominated and won the 2021 ASPA’s Founders’ Forum Fellowship)

(Anhelina Astrouskaya. Nominated for the 2019 ASPA’s Founders Fellows award)

(Ashlee Theodore, Ph.D. student, JSU. Nominated for and won the 2014 ASPA’s Founders’ Forum Fellowship)

(Ashley Kuenneke, MPA, Pace University. Nominated for the 2017 Best Paper of the Section on Ethics and Integrity in Governance, ASPA).

Leslie Amodio, MPA candidate, Pace University. Co-nominated for the 2018 Dyson Outstanding Graduate Student Award, Pace University.

Victoria Gonzalez, MPA candidate, Pace University. Co-advised to present at the 2018 Faculty Institute, Pace University and at the 2018 NERCOMP conference, Providence, RI.

Pamela Marianelli Villarta Agbulos, MPA candidate, Pace University. Co-nominated for and won the 2017 Pace University Trustee Award.

Tetiana Sydoruk, MPA candidate, Pace University. Nominated for the 2017 Henry Birnbaum Endowed Scholastic Achievement Award, Pace University.

Dean Parker, MPA candidate, Pace University, 2017 COMPA National Conference. Also nominated for and won the Student Award.

Jason Pope & Edward Sivak, Ph.D. students, JSU. 2013 SECoPA Conference.

## CONFERENCE PRESENTATIONS (\*graduate student collaboration)

### *International/National Conferences*

(29) **Scutelnicu Todoran, G.** (2024). *Gender Differences in Academic Administrative Paths: Views from Faculty in Public Affairs Programs*. Accepted to be presented at the 2024 Public Management Research Conference, June 26-29, Seattle, WA.

(28) Sabharwal, M., Bello-Gomez, R. A, Chordiya, R., Park, S. & **Scutelnicu Todoran, G.** (2024). *Pathways of International Scholars in U.S. Academia: Conversations with Public Administration Scholars*. Percolator session accepted to be presented at the 2024 Public Management Research Conference, June 26-29, Seattle, WA.

(27) **Scutelnicu Todoran, G.** (2024). *Unveiling and Addressing Gender and Racial Inequities in Higher Education Career Paths*. Accepted to be presented at the 2024 National Academy for Public Administration Social Equity Conference, June 20-22, Stamford, CT.

(26) **Scutelnicu Todoran, G.** (2024). *It's Time to Discuss Women's Path to Full Professorship: Process, Expectations and Lived Experiences of Faculty in Public Affairs*. Presented at the 2024 ASPA National Conference, April 15, Minneapolis, MN.

(25) **Scutelnicu Todoran, G.** (2024). *Advancing in the Academy on the Tenure and Non-Tenure-Track: A Panel Discussion with Renowned Academics in Public Affairs*. Accepted to be presented at the 2024 ASPA National Conference, April 13, Minneapolis, MN.

(24) **Scutelnicu, G.** (2023). *The Role of Formal and Informal Mentorship Programs in Faculty Career Growth: Views of Faculty in Public Affairs Programs*. Presented at the 2023 ASPA National Conference, March 23.

(23) **Scutelnicu, G.,** Noor, Z., Adhikari, R.\* , Gill, K., & Hoang, T.\* (2023). *The Role of Professional and Organizational Development in a Post-Pandemic World: Views from the Section on Professional and Organizational Development*. Panelist at the 2023 ASPA National Conference, March 22.

(22) **Scutelnicu, G.** & Tekula R. (2022). *Perceptions of Gender Equity in the Academy: Explaining the Research Productivity Gap among Public Affairs Faculty*. Presented at the 2022 ASPA National Conference, Jacksonville, FL, March 18-22.

(21) **Scutelnicu, G.** (2021). *Getting Creative: Engaging Pi Alpha Alpha Members During the Pandemic and Beyond*. Presented at the 2021 NASPAA Conference, October 28.

- (20) **Scutelnicu, G.** (2021). *Career Trajectory of Academic Women: An Analysis of the NASPAA Member Schools*. Presented at the 2021 virtual ASPA National Conference, April 2021.
- (19) Evans, M., **Scutelnicu, G.**, Knepper H. & Viswanath, S. (2021). *Gender, Research Productivity and Implications for the Classroom and Practice*. Presented at the 2021 virtual ASPA National Conference, April 2021.
- (18) **Scutelnicu, G.** & Kuenneke, A.\* (2019). *How Successful is Participatory Budgeting in Engaging Citizens in the Decision-Making? Evidence from New York City*. Presented at the Transatlantic Dialogue Conference, New York, October 20-22.
- (17) **Scutelnicu, G.**, Knepper H. & Tekula, R. (2019). *Why is the Research Productivity Gap Still Wide between Men and Women Public Administration Academics?* Presented at the American Society for Public Administration (ASPA) National Conference, Washington, D.C., March 8-12.
- (16) Kuenneke, A.\* & **Scutelnicu, G.** (2019). *Participatory Budgeting: A Tool for Social Equity? Evidence from New York City*. Presented at the American Society for Public Administration (ASPA) National Conference, Washington, D.C., March 8-12.
- (15) **Scutelnicu, G.** & Crosby, A. (2019). *How Effective is the Tax Treatment of Public Authorities? Examining Industrial Development Agencies in New York*. Presented at the American Society for Public Administration (ASPA) National Conference, Washington, D.C., March 8-12.
- (14) **Scutelnicu, G.**, Parker, D.\* & Woods, J. (2018). *Assessing the Performance of Economic Development Services in New York State through the Lenses of Local Development Corporations*. American Society for Public Administration (ASPA) National Conference, Denver, Colorado. March 9-13.
- (13) Knepper, H., **Scutelnicu, G.** & Tekula, R. (2018). *Gender and Perceptions of Opportunity: Examining Women's Success in Public Administration Academe*. ASPA National Conference, Denver, Colorado. March 9-13.
- (12) **Scutelnicu, G.** & Knepper, H. (2017). *How Does Gender Affect Research Productivity in Academia? Exploring Evidence from NASPAA Accredited MPA Programs*. ASPA National Conference, Atlanta, Georgia, March 17-21.
- (11) Knepper, H., Tekula, R., He, L., **Scutelnicu, G.** & Matwichuk, V. (2016). *Promoting Cultural and Gender Competencies in the Classroom*. Network of Schools for Public Policy, Affairs, & Administration Annual Conference. Columbus, OH, October 27.
- (10) Knepper, H. & **Scutelnicu, G.** (2016). *How Do Gender and Diversity Impact the State of Public Administration Research? An Assessment of the Content of Two Key Journals in the Public Administration Discipline*. ASPA National Conference, Seattle, Washington, March 18-22.
- (9) **Scutelnicu, G.** & Ganapati, S. (2015). *Is Open Government Smarter Government? The Case of Open 311*. ASPA National Conference, Chicago, Illinois, March 6-10.
- (8) **Scutelnicu, G.** & Knepper, H. (2015). *How Do Gender and Diversity Impact the State of Public Administration Research? An Assessment of the Content of Two Key Journals in the Public Administration Discipline*. Conference of Minority Public Administrators National Conference (COMPA), Philadelphia, Pennsylvania, February 16-18.
- (7) **Scutelnicu, G.** (2014) *Assessing the State of Multi-Purpose Special Districts in the United States: A Review of the States Enabling Legislation*. ASPA Annual Conference, Washington D.C., March 14-18.
- (6) **Scutelnicu, G.** (2014). *Asset-Building Policy: Assessing the State of Individual Development Accounts in the United States*. COMPA National Conference, Washington D.C., March 12-14.

(5) **Scutelnicu, G.** & Theodore, A.\* (2013). *Improving Professionalism in Public Service Delivery: Assessing the Performance of 311 Call Centers in Three U.S. Medium-Sized Cities*. ASPA Annual Conference, New Orleans, March 15-19.

(4) Amasa-Annang, J.\* & **Scutelnicu, G.** (2013). *Utilizing Public-Private Partnerships to Implement Successful Re-Entry Programs for Ex-Offenders*. Discussion circle at the 2013 ASPA Annual Conference, New Orleans, March 15-19.

(3) **Scutelnicu, G.** (2012). *The Implications of Community Development Districts for Public Infrastructure Financing: Experiences from Florida*. ASPA National Conference, Las Vegas, Nevada. March 2-6.

(2) **Scutelnicu, G.** (2010). *Community Development Districts as Institutional Mechanisms for Infrastructure Provision*. ASPA National Conference, San Jose, California, April 9-13.

(1) **Scutelnicu, G.** (2008). *Community Development Districts: An Entrepreneurial Model of Governance*. Presented at the Midwest Political Science Association Annual National Conference, Chicago, Illinois. April 3-6.

#### Regional Conferences

(26) **Scutelnicu Todoran, G.** *Academic Career Paths for Women in Public Affairs*. Presented at the 2023 Northeastern Conference of Public Administration (NECoPA), virtual, November 3.

(25) Tekula, R. & **Scutelnicu Todoran, G.** *An Interesting Year: The Strength and Adaptability of a Community Foundation Amidst the COVID-19 Pandemic*. Presented at the 2023 NECoPA conference (virtual), November 3.

(24) **Scutelnicu Todoran, G.** *How did the COVID-19 Pandemic Influence the Academic Work Environment?* Presented at the 2023 NECoPA conference (virtual), November 2.

(23) **Scutelnicu Todoran, G.** *How do nonprofit organizations collaborate to deliver public services? Examining local development corporations in New York State*. Presented at the 2022 NECoPA conference (virtual), November 4-5.

(22) Moraitis, S.\* & **Scutelnicu Todoran G.** *Digital Access Survey: Perceptions of Parents in the K-12 Schools of Westchester County, New York*. Presented at the 2022 NECoPA conference (virtual), November 4-5.

(21) Rivera, G.\* & **Scutelnicu, G.** *Remote learning at the onset of the COVID-19 pandemic: Lessons learned from school districts in Westchester County, NY*. Presented at the 2021 NECoPA conference, Albany, NY (virtual), November 5-6.

(20) **Scutelnicu, G.**, Crosby, A., Rivera, G.\*, & Guarino, K.\* *The tale of a New York village police department: Assessing performance through the views of local community*. Presented at the 2021 NECoPA conference, Albany, NY (virtual), November 5-6.

(19) Mullins, L. B., **Scutelnicu, G.** & Charbonneau, E. *Telework in the COVID-19 pandemic: A qualitative study of federal employees in the first two months*. Presented at the 2020 NECoPA conference, Boston MA (virtual), November 6-7.

(18) **Scutelnicu, G.** & Crosby, A. (2019). *Accountability is Key in Managing Public Authorities: Explaining the Effects of Industrial Development Agencies' Tax Exemptions for Economic Development*. NECoPA 2019 conference, Brooklyn, NY, November 8-10.

(13) Knepper, H., **Scutelnicu, G.** & Tekula, R. (2018). *Whose Voices are Heard and Why Does it Matter? Considering Women's Scholarship and Impact*. NECoPA conference, Baltimore, MD, November 2-4.

- (12) **Scutelnicu, G.** (2017). *How Do Healthy Eating and Active Living Policies Influence A Community's Health? The Case of Mississippi State*. NECoPA conference, Burlington, VT, November 3-5.
- (11) **Scutelnicu, G.** (2014). *Special districts in the Northeast United States: Do They Enhance or Hinder Local Government Service Delivery?* NECoPA conference, Portsmouth, New Hampshire, November 8.
- (10) Ganapati, S. & **Scutelnicu, G.** (2014). *Open Innovations in the Public Sector: Open 311*. Southeastern Conference of Public Administration (SECoPA), Atlanta, Georgia, September 18.
- (9) **Scutelnicu, G.** & Young, M.\* (2013). *The Impact of Research on Public Policy: The Case of Individual Development Accounts*. SECoPA Conference, Charlotte, North Carolina, September 25-28.
- (8) **Scutelnicu, G.** (2012). *Public Health and Access to Healthy Eating and Active Living: Lessons to be Learned from the State of Mississippi*. SECoPA Conference, Coral Springs, Florida, October 3 - 6.
- (7) Choudhury, K. & **Scutelnicu, G.** (2012). *State Fiscal Stress and Cutback Management: An Empirical Study*. SECoPA Conference, Coral Springs, Florida, October 3-6.
- (6) **Scutelnicu, G.** & Pope, J.\* (2012). *Assessing the Effectiveness of Small Business Development Centers in Mississippi*. SECoPA Conference, Coral Springs, Florida, October 3-6.
- (5) **Scutelnicu, G.** (2011). *Community Development Districts and Growth Management in Florida*. SECoPA Conference, New Orleans, Louisiana. September 21-24.
- (4) **Scutelnicu, G.** (2010). *Towards a Viable Institutional Choice of Infrastructure Delivery: The Case of Community Development Districts*. SECoPA Conference, Wilmington, North Carolina, October 13 -16.
- (3) **Scutelnicu, G.** (2006). *The Effects of Urban Growth Boundaries on Housing Affordability in SE Florida*. SECoPA Conference, Athens, Georgia, September 27-30.
- (2) Frank, H., Christian, P. & **Scutelnicu, G.** (2006). *Generating the Public Financial Management Knowledge Base: Analyzing Method and Direction as a Sub-Discipline of Public Administration*. SECoPA Conference, Athens, Georgia, September 27-30.
- (1) Bell, P., Celestine, T., **Scutelnicu, G.** & Young, S. (2005). *Determinants of Success: Lessons to be Learned from Rail Transit Systems Development in Miami-Dade and Dallas Counties*. SECoPA Conference, Little Rock, Arkansas, October 5-8.

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## INVITED SPEECHES AND PRESENTATIONS

- (31) May 2, 2024. Presenter. *Managing gender inequity in academia: A book talk*. Pace University, NY.
- (30) April 12, 2024. Panelist. *Book Talk Live!* ASPA 2024 Conference, Minneapolis, MN.
- (29) December 13, 2023. Panelist. *Faculty Panel: Tenure and Promotion Information Session 2024-2025*. Pace University, NY.
- (28) April 28, 2023. Panelist. *Westchester County Nonprofit Compensation & Benefits Study Information Session*. Westchester Library System, Elmsford, NY.
- (27) March 29, 2023. Co-presenter. *The 2022 BET Community Needs Assessment*. Bronxville Public Library, Bronxville, NY.

- (26) November 30, 2022. Co-presenter. The Community Fund of Bronxville, Eastchester, and Tuckahoe (BET) Board Meeting, Bronxville, NY. *The BET Community Needs Assessment: Final Results*.
- (25) October 4, 2022. Co-presenter. *Digital Access and Literacy among K-12 Schools in Westchester County, NY*. Press Conference hosted by the Westchester Children Association and Pace University. Pleasantville, NY.
- (24) June 21, 2022. Co-presenter. *Bronxville, Eastchester and Tuckahoe (BET) Community Needs Assessment: Preliminary Findings*. The Community Fund of BET Board Meeting, Bronxville, NY.
- (23) March 23, 2022. Guest speaker in Dr. Kolenda's Municipal Management class. *Nonprofit Corporations as Alternative Public Service Delivery Mechanisms in New York*. Pace University, NY.
- (22) March 6, 2022. Panelist. 2022 Symposium. Youth Community Fund of Bronxville, Eastchester and Tuckahoe, Bronxville, NY.
- (21) January 5, 2022. Co-speaker. Bronxville, Eastchester and Tuckahoe (BET) Community Needs Assessment Process. The Community Fund of BET Meeting, Tuckahoe, NY.
- (20) November 9, 2021. Co-Speaker. *Lessons Learned from Remote Learning and Digital Access during the Pandemic*. Digital Access Workgroup. Westchester Children Association, White Plains, NY.
- (19) May 27, 2021. Co-Speaker. *Remote Learning in the Age of COVID-19: A Study about Westchester County School Districts*. Westchester Children Association, White Plains, NY.
- (18) April 8, 2021. Panelist. *Strategies for Balancing Work and Life in a Post-COVID World*. The Future of Work Conference. Pace University, NY.
- (17) March 24, 2021. Co-Panelist. *Police Reform and Reinvention Collaborative Plan*. Village of Larchmont, NY.
- (16) March 18, 2021. Speaker. *Perceptions of Scholarship Productivity in Public Administration: Explaining the Gender Gap at NASPAA-Accredited Schools*. Rutgers University-Newark, NJ.
- (15) March 4, 2021. Speaker. *How Successful is Participatory Budgeting in Promoting Social Equity? Evidence from New York City*. Florida International University, Miami, FL.
- (14) February 23, 2021. Panelist. *Discussing the Film and Renowned Activist, Soros*. Pace University, NY.
- (13) January 19, 2021. Panelist. *Port Chester Police Department Community Survey*. Village of Port Chester Board of Trustees, Port Chester, NY.
- (12) December 8, 2020. Panelist. *Classes Show and Tell*. Pace University Online Conference, NY, NY.
- (11) November 7, 2020. Panelist. *Overcoming Challenges and Fostering Opportunities for Local ASPA Chapters: 80 Years of Success from the NY-Metropolitan Chapter*, NECoPA Conference, Boston, MA.
- (10) September 17, 2020. Speaker. *Getting to Know your Local Government*. Election 2020 through the Disciplines. Pace University, NY.
- (9) April 27, 2020. Speaker. *Nonprofit corporations as alternative public service delivery mechanisms in New York*. Wilson Center for Entrepreneurship, Pace University, NY.

- (8) April 24, 2020. Moderator. *Getting to Know ASPA*. ASPA NY Metropolitan Chapter, NY.
- (7) November 20, 2019. Panelist. *Crisis at the Border: Activism and Professions for Creating Change*. Wilson Center for Social Entrepreneurship. Pace University, NY.
- (6) October 22, 2019. Speaker. *How Successful is Participatory Budgeting in Engaging Citizens in the Decision-Making? Evidence from New York City*. Transatlantic Dialogue, Baruch College, CUNY, New York.
- (5) May 21, 2019. Speaker. *Women Scholarship in Public Administration: Explaining the Research Productivity Gap*. University of Burgundy event, New York, NY.
- (4) February 27, 2019. Introduction to the event. *Meet and Greet Municipal Administrators: Speed Coaching for MPA Students*. Municipal Administrators Association of Metropolitan New York event. White Plains, NY.
- (3) March 26-28, 2018. Co-panelist. *Consistency is Key: Evaluating a Collaborative Online Course Template*. Northeast Regional Computing Program Annual Conference. Providence, RI.
- (2) June 10, 2015. Panelist. *Building an Online Class Model: A Collaborative Approach at Pace University*. Blackboard Day, New York, NY.
- (1) April 25, 2012. Speaker. *The Influence of Special Districts on the Size of Local Governments: The Case of Community Development Districts in Florida*. Gwendolyn S. Prater Research Forum, Jackson State University.

## SERVICE

### Academic Service

#### At University Level

2023-2025	Council of Deans and Faculty for Promotion and Tenure, Pace University
2019-2022	( <i>Secretary</i> , 2019-2020 & 2023-2024) ( <i>Liaison to Appeals</i> , 2020-2021) ( <i>Alternate</i> , 2021-2022).
2021-2023	Co-chair, Faculty Handbook Committee, NY Faculty Council, Pace University.
2019-2023	Member, Committee on Academic Resources, NY Faculty Council, Pace
2015-2017	University.
2016-2022	Member, Curriculum Committee, NY Faculty Council, Pace University.
2017-2022	Webmaster, NY Faculty Council, Pace University.
2020-2021	Member, Associate Provost for Student Success Search Committee, Pace University.
	Graduate Enrollment Command Center, Pace University (assisted with recruitment and enrollment efforts during the COVID-19 pandemic), Pace University.
2018-2021	Helene and Grant Wilson Center for Social Entrepreneurship, Pace University. Faculty Fellowship Steering Committee.
2021	Presenter and panelist: <i>Strategies for Balancing Work and Life in a Post-COVID World</i> . The Future of Work Conference, Pace University, April 8 <sup>th</sup> .
2020	Committee on Creativity and Innovation, Pace University.



- Presenter and panelist: *Classes (Brightspace) Show and Tell: Lessons Learned*. Pace Online Conference, Pace University, December 8th.
- 2019-2020 Member, Dyson's College Dean Search Committee, Pace University.  
Committee on selecting Brightspace as the new university learning management system, Pace University.
- 2018 Member, Faculty Satisfaction Survey Committee, Pace University.  
Co-presenter and panelist. *How Consistency in Online Learning Can Contribute to Student Critical Thinking and Learning: The Story of the Public Administration Department*. Faculty Institute, Pace University, May 17th.
- 2017 Co-presenter, Faculty Research Showcase, Presidential Inauguration, Pace University, Pleasantville, NY, October 27th.  
Co-presenter and panelist. *How Can You Maximize the Quality Potential of your Online Course?* Faculty Institute, Pace University, May 16-17.
- 2016 Co-presenter and panelist. *Engaging the Graduate Student and Fostering Collaboration Across Disciplines*. Faculty Institute, Pace University, May 17-18.
- 2015 Presenter, Instructional Development Day. Informational workshop on the topic of *Student Engagement Tools: NBC Learn*, Pace University, August 19th.  
Co-presenter and panelist. *Teaching Outside the Textbook to Increase Student Engagement*. Faculty Institute, Pace University, May 14-15.  
Co-presenter and panelist. *Creating Customized Learning Communities: The Case of the Master of Public Administration Program*. Faculty Institute, Pace University, May 14-15.  
Co-presenter and panelist. *Conversations about Mixed Methods in a New Context: Exploring the Use of Technology in Delivering Three Types of Graduate Education Classes*. Presentation and roundtable discussion, Best Practices Conference, Pace University, February 27th.
- 2013-2014 Member, Cyber Learning Research Group, Jackson State University (JSU).  
Member, Distance Learning Planning and Implementation Team, JSU.
- 2012-2013 Member, Distance Learning Advisory Committee, JSU.
- 2012 Faculty marshal for Graduate Studies, Commencement Ceremony, JSU.  
Member, Task Force on Student Health Insurance, JSU.

### **At College/School Level**

- 2021–2023 Chair and member, Nominations Committee, Dyson College of Arts & Sciences, Pace University.
- 2019-2022 Member, Curriculum Committee, Dyson College of Arts & Sciences, Pace University.
- 2019-2022 & 2015-2017 Member, Committee on Graduate Programs, Dyson College of Arts and Sciences, Pace University (Chair starting in January 2021).
- 2020-2021 Member, Social Sciences Strategic Planning Committee.
- 2017-2019 Member, Committee on Admissions, Enrollment and Retention, Dyson College of Arts and Sciences, Pace University.

- 2015-2021 Faculty mentor for students presenting at the 2021, 2020, 2019, 2018, 2017, 2016 and 2015 Dyson's College Society of Fellows Conference. Pace University.
- 2017- 2021 Awards co-presenter, Dyson Graduate Awards Ceremony.
- 2015-2016 Ad-hoc committee member: Online vs. In-class Course Offering, Dyson College of Arts and Sciences, Pace University.
- 2016 Dyson Day presenter. April 15th. Pace University.
- 2013-2014 Member, Strategic Planning Committee, College of Public Service, JSU.
- 2012-2014 Member, Research Advisory Council, College of Public Service, JSU.
- 2012-2013 Co-chair Public Relations Committee, School of Policy and Planning, JSU.

### **At Department Level**

- 2023-2024 MPA Assessment Coordinator, Pace University.  
2016-2018
- 2019-2023 Chair, Department of Public Administration. Pace University.
- 2020-Present Faculty Advisor ICMA student chapter. Pace University.
- 2018-2024 Faculty Advisor Pi Alpha Alpha honor society. Pace University.
- 2017-2023 Co-chair, NASPAA accreditation planning committee: assisted with student satisfaction survey, website consistency, curriculum mapping, MPA program evaluation in terms of goals and objectives, data collection and analysis, and accreditation self-study report.
- 2020-2022 Chair, MPA NASPAA accreditation self-study report & visit. Pace University.
- 2020- 2022 Major curricular developments:  
New graduate certificate in *Public Service Data Analysis* (leadership role)  
New 5-year BA (Writing and Rhetoric)/MPA combined degree (leadership role)  
New *Master of Public Health* (committee member).
- 1/19-8/19 Associate Chair, Department of Public Administration, Pace University.  
Affirmative Action Officer, faculty search committee, Department of Public Administration, Pace University.
- 2015-Present Participant and recruiter, NYC and Pleasantville Open Houses, Pace University.
- 2014-2019 Member, faculty search committees, Department of Public Administration, Pace University.
- 2018 MPA Colloquium co-presenter. March 28, 2018. Pace University.
- 2017-Present Pi Alpha Alpha awards co-presenter (co-organizer since 2019). Pace University.
- 2016-2017 Chair, faculty search committee, Department of Public Administration, Pace University.
- 2015-2016 Member, MPA Online Program Development Committee, Creating a Blackboard Template for the MPA Program, Pace University.  
Editor of departmental marketing materials, Department of Public Administration, Pace University.

- 2015 Attended NASPAA annual conference and the Accreditation Institute. October 14, 2015. Brooklyn, NY.  
Member, MPA Comprehensive Examination committee, Pace University.
- 2014 Co-chair, Curriculum Committee, Department of Public Administration, Pace University.
- 2012-2014 Faculty Advisor, Public Policy and Administration Student Organization, JSU.  
Editor of the Public Policy and Administration Program's Newsletter, JSU.
- 2012-2013 Member, faculty search committee, Public Policy & Administration Program, JSU.  
Curriculum Committee member, Public Policy & Administration Program, JSU.  
Member, Masters' & Ph.D. Admission Committees, Program of Public Policy & Administration, JSU.  
Member, Student Financial Aid Committee, Department of Public Policy & Administration, JSU.
- 2011-2013 Member, MPPA and Ph.D. Comprehensive Examination Committee, Public Policy & Administration Program, JSU.
- 2011-2013 Member, Ph.D. Qualifying Examination Committee, Public Policy & Administration Program, JSU.
- 2011-2012 Co-chair, Committee on Extension Policy for Graduate Students, Public Policy & Administration Program, JSU.

### Professional Service

- 2019-Present Public Integrity, Taylor & Francis Ltd.  
(Associate Editor, 2022-present)  
(Editorial Review Board member, 2019-present).
- 2021-Present Public Administration Quarterly, Southern Public Administration Education Foundation & Sage Publications  
(Associate Editor, 2024-present)  
(Member, Editorial Board, 2019-present)
- 2017-Present Northeastern Conference of Public Administration  
(Chair, 2023-2025)  
(Chair-Elect, 2021-2023)  
(Board of Trustee member, 2017-2021)  
(2024, 2023, 2022 & 2019 Conference Planning Committee).
- 2021-2024 Section for Professional and Organizational Development, ASPA  
(Immediate Past Chair, 2023-2024)  
(Chair, 2021- 2023).
- 2023-2024 Network of Schools of Public Policy, Affairs and Administration (NASPAA)  
Site Visit Accreditation Visitor (Spring 2024)  
Reviewer for Diversity and Social Equity Award for MPA programs (2023)  
Reviewer for the Best Masters' Manuscript Award (2023)
- 2023 External reviewer for a tenure and promotion candidate at Kean University.
- 2021-2023 Member of the ASPA National audit committee.

- 2022 Book Reviewer for a book proposal, Temple University Press.  
External reviewer for a tenure and promotion candidate, University of Baltimore.
- 2021 Book Reviewer for a book proposal, Springer.  
Reviewer of an Open Education Textbook, Open Education Network.
- 2018-2021 NY Metropolitan ASPA Chapter  
(*Vice-President*, 2018-2019)  
(*President*, 2019-2020)  
(*Immediate Past President*, 2020-2021).
- 2015-2021 Section for Women in Public Administration, ASPA  
(*Chair, membership committee*, 2015-2017)  
(*Executive Board member*, 2016-2019)  
(*Treasurer*, 2019-2020)  
(*Co-editor, Newsletter*, 2018-2020)  
(*Faculty mentor* for 2 Ph.D. students, 2020-2021).
- 2015-2016 Conference of Minority Public Administrators, ASPA  
(*Parliamentarian*, 2015-2016)  
(2015 & 2016 COMPA *National Conference Planning Committee member*).
- 2013-Present Journal article reviewer for *Administration and Society*; *Administrative Sciences*; *Economic Development Quarterly*; *International Journal of Public Administration*; *Journal of Health and Human Services Administration*; *Journal of Public Affairs Education*, *Journal of Public Budgeting, Accounting and Financial Management*; *Journal of Public Management and Social Policy*; *Perspectives on Public Management and Governance*; *Public Administration*; *Public Administration Quarterly*; *Public Administration Review*; *Public Integrity*, and *State and Local Government Review*.
- 2012-Present Panel moderator/discussant, ASPA National Conferences.
- 2019-2021 Panel convener & discussant/moderator, NECoPA Conferences.
- 2019 NECoPA Conference Planning and Steering Committee.
- 2016 Reviewer, Proposal of a Statistics textbook.  
  
Ad-hoc panel moderator, *Critical Issues in Managing Organizations* Founders' Forum, ASPA Administration National Conference, Chicago, IL, March 6-10.
- 2014 Moderator, *Comparative Public Administration* Panel, Conference of Minority Public Administrators, Washington D.C., March 12-14.  
  
Article editor for a Sage Open manuscript.
- 2006 Discussant, *Public Budgeting* Panel, Southeastern Conference of Public Administration, Athens, Georgia. September 27-30.

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#### AWARDS, HONORS AND RECOGNITIONS

- 2024 Department of Public Administration, Pace University. *Faculty Member of the Year* (nominated by four students). May 14<sup>th</sup>.
- 2023 New York Metropolitan Chapter, American Society for Public Administration. *Outstanding Academic/Researcher Award*. May 23<sup>rd</sup>.

- 2022 Westchester Children Association (WCA). *Honoree for Commitment and Support to the Digital Access Initiative*. June 1<sup>st</sup>.  
American Society for Public Administration (ASPA). *Donald C. Stone Service to ASPA Award* for exceptional and sustained contributions to this society. March 20<sup>th</sup>.  
Pace University. Center for Community Action and Research. *Jefferson Award for Public Service*. March 7<sup>th</sup>.
- 2020 Pace University. *Yes, I Make it Happen Recognition*. September 17<sup>th</sup>.
- 2019 Pace University. *President's Award for Outstanding Contribution* (Nominee).
- 2018-2019 Pace University. Helene and Grant Wilson Center for Social Entrepreneurship. Faculty Fellow.
- 2016 Pace University. Dyson's College Society of Fellows member. *Society of Fellows Initiation*. April 21<sup>st</sup>.
- 2015 Pace University. *Certificate of Appreciation*. Research Day presentation. April 20<sup>th</sup>.
- 2014-2015 Pace University. *Faculty Research Forum fellow*.
- 2014 JSU. College of Public Service. *Professional Service Award*. May 2<sup>nd</sup>.  
JSU. *2014 JSU Faculty Excellence Award* for exemplary work performance. April 15<sup>th</sup>.
- 2013-2014 JSU. *Academy for Research and Scholarly Engagement Fellow*. Training for faculty to write and submit a competitive grant proposal.
- 2013 JSU. *JSU Innovator* in Recognition of Distinguished Innovation in Research and Teaching. November 18<sup>th</sup>.  
JSU. *Global Inquiry Faculty Teaching Seminar Fellow*. Provide assistance and support for faculty to write multi-digital textbooks. May 30 – August 3.  
JSU. College of Public Service's *Individual External Funding Award*. May 2<sup>nd</sup>.
- 2012-2013 JSU. *Advance Fellow*.
- 2012 JSU. *Certificate of Achievement* for instructional design and innovation in asynchronous online teaching. September 7<sup>th</sup>.  
JSU. Center for Service and Community Engaged Learning. *Service-Learning Faculty Fellow*. April 28 – June 27.
- 2010 SECoPA. *Morris W.H. Collins Award* for the most outstanding paper written by a doctoral candidate in the SECOPA region. October 15<sup>th</sup>.  
ASPA. *Founders' Forum Fellow*. April 2010.

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#### **OTHER ACADEMIC CERTIFICATIONS AND QUALIFICATIONS**

- 2023 NASPAA Site Visit Team: Process, Role, and Responsibilities. August 20<sup>th</sup>.  
The NASPAA Accreditation Standards. August 22<sup>nd</sup>.

- 2022 Nonprofit Westchester. Charting an Anti-Racist Path Forward in Westchester's Nonprofit Sector Training. April 7<sup>th</sup>.  
 Pace University. The Office of Sponsored Research. *Grant Writing Workshop*. Feb. 24<sup>th</sup>.  
 Pace University. The Faculty Center. *Academic Portfolio Workshop*. Jan. 11-14<sup>th</sup>.  
 Pace University. Library. *Citation Analysis Workshop*. Jan. 14<sup>th</sup>.
- 2021 D2L Brightspace. *Using Voice Thread in D2L Brightspace*. November 30<sup>th</sup>.  
 Pace University. *Drupal Web Content Management System*. November 2<sup>nd</sup>.  
 Utrecht University. *ASReview – Open Source Systematic Review Software Workshop*. March 26<sup>th</sup>.  
 Open Education Network. *Open Workshop for OER Reviews*. March 22<sup>nd</sup>.
- 2020 Pace University. *Teaching with Zoom and Voice Thread*. Webinar. August 17th.  
 Everfi. *Harassment & Discrimination Prevention*.  
 Desire2Learn. *Brightspace Training of Trainers*. June 9th-June 23rd.  
 Dedoose. *Qualitative Data Analysis Workshops*. June 15th-June 30th.  
 Pace University. *Using Slate for Graduate Admissions*. May 28<sup>th</sup>.  
 New York University. Faculty Resource Network. *Book Publishing Workshop*. February 27th.  
 Inside Higher Ed. *LMS Trends and Instructional Design*. Webcast. Jan. 16th.
- 2019 Inside Higher Ed. *Hot Issues in Graduate and Professional Education*. Dec. 3rd.  
 ASPA. Washington D.C. *Social Equity, Diversity & Inclusion Workshop*. Mar. 9th.  
 Pace University. *Blackboard Ultra*. Academic Technology Webinar.  
 Pace University. *Degree Works*. Webinar.
- 2018 Respondus Training. *Instructor Training: LockDown Browser Advanced Settings* webinar. May 2nd.  
 ASPA. Denver, CO. Ally Training for Social Equity, Diversity, & Inclusion.  
 Kaltura Inspire. *Making Sure Your Video Technology Is Accessible* webinar. January 25th.
- 2017 Pace University. *Supporting Junior Faculty Success: Applying for NSF's CAREER Program* workshop. March 27th.  
 Pace University. Center for Innovative Teaching and Professional Development. *Academic Portfolio Workshop: Research Portfolio*.
- 2016 Pace University. *Quality Matters Online Course Assessment*. Performed by Quality Matters certified staff from the Pace Faculty Center.  
 QSR International. *Meet NVivo: Improving Your Literature Review with NVivo 11 for Windows*. Online workshop. October 4th.
- 2015 Pace University. *Instructional Development Day*. Effective Teaching Tools: Syllabus/Rubric Building; Standards for Course Design (Quality Matters); Course Video Production Tools and Library Resources. August 19th.

- ASPA. *E-Fairness: Making Sense of the Federal Debate on Online Sales Tax Collection* online workshop and discussion. August 12th.
- Pace University. *Teaching Effectively Online* workshop. August 7th.
- Pace University. *Teaching Circles Session on the Topic of Differentiating Instruction*. April 15th.
- Pace University. Center for Innovative Teaching and Professional Development. *Academic Portfolio Workshop: Teaching Portfolio*.
- 2013 JSU. *Using Audio and Video in Blackboard Workshop*. June 18th.
- 2012 JSU. *Introduction to Blackboard 9.1; Designing Classes in Blackboard and Teaching with Blackboard*). October 12th.
- Southern Regional Asset Building Coalition. *Mini-Grant* workshop. April 12th.
- My Brother's Keeper Inc. *Project Change Capacity Building Training*. Jackson, Mississippi. February 22-24.
- JSU. *Mastering Blackboard's Grade Center* (March 26th), *Kaltura* (February 15th) & *Safe Assign* (January 25th).
- 2011 JSU. *Using Qualtrics for Testing, Research and Assessment* workshop. Oct.15th.

## PROFESSIONAL AND ACADEMIC AFFILIATIONS

American Society for Public Administration (ASPA)  
 Academic Women in Public Administration (AWPA)  
 Conference of Minority Public Administrators (COMPA)  
 International City/County Management Association (ICMA)  
 New York Metropolitan ASPA Chapter  
 Network of Schools of Public Policy, Affairs and Administration (NASPAA)  
 Northeastern Conference of Public Administration (NECoPA)  
 Pace University's Society of Fellows  
 Pi Alpha Alpha Honor Society, NASPAA  
 Public Management Research Association (PMRA)  
 Section on Democracy and Social Justice (SDSJ)  
 Section on Professional and Organizational Development (SPOD)  
 Section on Intergovernmental Relations (SIAM)  
 Section for Women in Public Administration (SWPA)