

**Dr. Ellen Susanna Cahn**  
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## Education

PhD, Columbia University, 1980. Industrial Engineering and Operations Research  
MS, Columbia University, 1973. Industrial Engineering and Operations Research  
BS, Columbia University, 1972. Applied Physics

## Academic Positions

Pace University, Professor (September 1985 - Present).  
Director of Business Honors Program (2016-2020).  
Columbia University, Adjunct Assistant Professor (1983 - 1985).  
City College, Assistant Professor (1977 - 1985).

## Teaching

### Pace University

MGT 226, Business Analytics.  
MGT 330, Business and Society.  
MGT 355, Management Science & Production Management Concepts.  
MGT 357(new #), Project Management for Business  
MGT 357(old #), Operations Management  
MGT 490, Business Strategy.  
HON 499, Senior Seminar in Research Methods

## Selected Publications

- Cahn, E. Susanna (2022). Business and/or Ethics? A Framework for Resolving Multicriteria Decision Dilemmas. *Communications of the International Information Management Association (IIMA)*, 20(1), Article 2. <https://scholarworks.lib.csusb.edu/ciima/vol20/iss1/2>
- Glass, Zachary and Cahn, E. Susanna (2022). Codes of Ethics: Extending Classification Techniques with Natural Language Processing, *The Journal of Values-Based Leadership*: 15(1), Article 11.  
Available at: <http://dx.doi.org/10.22543/0733.151.1366>  
Available at: <https://scholar.valpo.edu/jvbl/vol15/iss1/11>
- Glass, Z. and Cahn, E. Susanna (2019). Classifying Ethics Codes Using Natural Language Processing. In Annie Bartoli, Jose-Luis Guerrero, Philippe Hermel (Ed.), *Responsible Organizations in the Global Context, Current Challenges and Forward-Thinking Perspectives* (pp. 79-96). Palgrave MacMillan. <https://www.palgrave.com/gp/book/9783030114572>
- Cahn, E. Susanna (2019). Assessment of Quantitative Analysis Skills. *Northeast Business & Economics Association Annual Conference Proceedings*.
- Cahn, E. S., Glass, V. (2018). The Effect of Age and Size on Reputation of Business Ethics Journals. *Business & Society*, 57(7), 1465-1480.  
<http://journals.sagepub.com/doi/abs/10.1177/0007650316635604>
- Cahn, E. Susanna (2018). Ethics in the Classroom - A Ten Year Retrospective. *Journal of Educators Online*, 15(2). <https://www.thejeo.com/>

- Glass, B., Cahn, E. Susanna (2017). Privacy Ethics in Biblical Literature. *Journal of Religion and Business Ethics*, 3, Article 6. <https://via.library.depaul.edu/jrbe/vol3/iss2/>
- Cahn, E. Susanna, Glass, Z., (December 4, 2015). Classifying Ethics Codes Using Natural Language Processing, *Zicklin Center Normative Business Ethics Workshop*, Wharton School of Business, University of Pennsylvania, Philadelphia, PA.
- Winch, J. K., & Cahn, E. S. (2015). Improving Student Performance in a Management Science Course With Supplemental Tutorial Videos. *Journal of Education for Business*, 90(7), 402–409. <https://doi.org/10.1080/08832323.2015.1081865>
- Cahn, E. S. (2014). Measures of Corporate Social Performance and Ethical Business Decisions: A Review and Critique. *Southern Journal of Business and Ethics*, 6, 142-151. [http://www.salsb.org/sjbe/2014\\_SJBE\\_V6.pdf](http://www.salsb.org/sjbe/2014_SJBE_V6.pdf)
- Cahn, Susanna and Wiener, R. (2012). Creating Ethical Work Climates: Some Institutional Factors. *Northeast Business & Economics Association Annual Conference Proceedings*.
- Cahn, S., & Glass, V. (2011). Teaching Business Ethics with Cases: The Effect of Personal Experience. *Journal of Business Ethics Education*, 8(1), 7–12.
- Cahn, E. Susanna (2005). *Codes of Ethics in Business Schools Northeast Business & Economic Conference Proceedings* (p. 98).
- Cahn, E. S., Pastore, J. M. (2003). Decision Modeling: An Objective Approach to Moral Reasoning. *Teaching Business Ethics*, 7(4), 329-340. <https://link.springer.com/article/10.1023/B%3ATEBE.0000005705.35440.3c>
- Glass, V., Cahn, E. Susanna (2000). Evaluating Competing Data Series: A Telecommunications Application. *American Economist*, 44(2), 51-56.